

## **JENNIFER STEPHENS**

**LICENSE** – State Bar of Texas – November, 1996

**SUPER LAWYERS** – Rising Star 2005, 2007, 2008, 2009, 2011

### **EMPLOYMENT HISTORY**

#### **Sifford, Anderson & Co., P.C. (Formerly Sifford, Anderson, Vice & MacFarlane)**

2001 – Present

Of Counsel – Civil Litigation. Representation of both plaintiffs and defendants in personal injury, labor and employment matters, premises defects, DTPA, fraud, breach of fiduciary duty, professional malpractice, violations of securities laws, construction defects, product liability, contract disputes and real estate matters. Served as a mediator for personal injury, family law, employment and contract disputes since 2003.

#### **Lucent Technologies/Tyco Electronics, Mesquite, TX**

2000 –2001

Senior Manager, Business Partner to Vice President of Custom Power, Quality, Purchasing and Micropower divisions of Power Systems. Responsibilities included development and implementation of human resource processes to comply with Texas and Federal employment laws. Analysis of employment needs and business structures in the Custom Power, Quality, Purchasing and Micropower divisions. Involved in implementing legal and ethical requirements during downsizing of one-third of the workforce, after purchase of the Power Systems Division of Lucent Technologies by Tyco International. Dealt with employment law issues, including sexual harassment, wrongful terminations, FMLA, Americans with Disabilities Act, and all other employee issues.

#### **The Law Office of Jennifer Canavan, Dallas, TX**

1996 – 2000

Representation of both plaintiffs and defendants in family law, criminal defense, personal injury, labor and employment matters, premises defects, DTPA, fraud, breach of fiduciary duty, contract disputes and real estate matters.

### **EDUCATION**

SOUTHERN METHODIST UNIVERSITY DEDMAN SCHOOL OF LAW,

Juris Doctor – May 1996

TEXAS A&M UNIVERSITY College Station, Texas

Bachelor of Science – August 1993

## **BAR ASSOCIATIONS**

- + State Bar of Texas
- + Dallas Bar Association
- + Ellis County Bar Association
- + Dallas Women Lawyers Association

## **VOLUNTEER WORK**

- + Lawyers Against Domestic Violence
- + Dallas Children's Advocacy Center
- + CASA of Ellis County
- + Legal Services of North Texas
- + Housing Crisis Center

**[Jennifer's Mediation Fee Schedule.](#)**