

JULE FENLEY

EDUCATION

Legal: Southern Methodist University School of Law, J.D. 1982
Undergraduate: Baylor University, B.A. Business 1979, Cum Laude
Bar Admissions: Admitted to practice law - Texas, 1982

WORK EXPERIENCE

Private Practice, Dallas, Texas - 1982-1985: contracts, real estate, commercial loan documentation

Rosewood Properties, Inc., Dallas, Texas - 1985-1987; corporate attorney, contracts, real estate, commercial negotiations, partnership agreements, commercial development

Temple-Inland Forest Products Corporation, Diboll, Texas - 1987 to 1996; senior corporate attorney and EEO Manager concentrating in areas of contracts and real estate with extensive contract negotiations, title analysis and real estate documentation, special emphasis in the area of employment law including the handling of personnel disputes and discrimination charges, and compliance with state and federal laws. Member of a multi-discipline 5-member corporate team to assess and handle potentially violent situations in the workplace

Private Practice, Lufkin, Texas - 1996 to 2007; contract legal work handling complex legal matters including purchase and sale of businesses and real estate, research and drafting in litigation matters with emphasis on employment law issues and drafting employment policies and manuals

Mediation Practice, Lufkin, Texas - 1996 to 2007; mediation practice in various areas including domestic relations, probate, personal injury, real estate, contracts and general corporate

Brookshire Brothers, Inc./Polk Oil Company, Inc., 2007 to 2025 - General Counsel: handled contracts, employment law, corporate law, real estate law; oversight of in-house claims procedures and adjusters and corporate security; oversight of food safety and premises safety programs and issues; oversight of licensing and permit programs. Managed litigation, assisting resolution of claims and lawsuits.

MEDIATION TRAINING

Attorney-Mediators Institute, 1995
Attorney-Mediators Family Law Institute, 1996

ACTIVITIES AND HONORS

AV rating in Martindale-Hubbell since 1986, highest rating for attorneys
Member of the Board of Directors of the Texas Employment Law Council 1991-1995, President 1993

SPEAKING ENGAGEMENTS

Organized and conducted numerous in-house seminars for companies and speaker for community organizations focusing primarily on employment-related issues including the Immigration Reform and Control Act, the Americans with Disabilities Act, the Family and Medical Leave Act, discrimination,

harassment and substance abuse issues

American Pulpwood Association - Speaker and panelist on the Migrant and Seasonal Agricultural Worker Protection Act

Angelina County Chamber of Commerce/Small Business Seminars:

- Family and Medical Leave
- Americans with Disabilities Act
- Recent Employment Case and Statute Update
- Procedures and Pitfalls in Hiring
- Various Employment Law Issues

Texas Association of Business and Chambers of Commerce:

- Family and Medical Leave Act
- Supervisor/Manager Liability
- Americans with Disabilities Act
- Issues in the Hiring Process

Society for Human Resource Management

- Americans with Disabilities Act
- Family and Medical Leave Act

COMMUNITY SERVICE

Christian Information & Service Center Board of Directors 1987 - 1990; President 1990

Kurth Memorial Library Board of Directors 1990 - 1996; 2006 –2008

The Museum of East Texas Board of Directors 1990 - 1998; President 1996

The Memorial Specialty Hospital of East Texas Board of Directors 1999 – 2005

Angelina Arts Alliance Board of Directors 2003- 2008; President 2007, 2023-2026

City of Lufkin Civil Service Commission 2010 –2017

MRC Pinecrest Board of Directors 2015 - present

CHI/St Lukes Hospital Board of Directors 2016 -2022

Lufkin's First Baptist Church – teacher/leader in children's area for over 30 years

PERSONAL INFORMATION

Married since 1987 to Curtis William Fenley III, attorney

Three children, Anne (35), William (34) and Mary Margaret (31)